



United Way Rock River Valley
2008-09 Salary Survey

Supervisor
Includes: Manager

Administers and supervises a functional unit of the organization. May perform administrative tasks and provide services to clients.

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
			Salary Comparisons					
			Average Salary	Number of Cases	Entry	Median	Experienced	
Salary- All organizations								
Salary All	71	8,540	\$36,537	19	\$22,400	\$31,825	\$52,000	Masters
Budget Size								
under \$250,000	9	20	\$24,000	1	\$24,000	\$24,000	\$24,000	High School Diploma
\$250,000 - 499,999	8	38	\$26,750	2	\$26,500	\$26,750	\$27,000	High School Diploma
\$500,000 - 999,999	12	110	\$38,000	1	\$38,000	\$38,000	\$38,000	Bachelors
\$1,000,000 - 2,499,999	18	406	\$35,533	3	\$24,000	\$30,600	\$52,000	Bachelors
\$2,500,000 - 4,999,999	8	339	\$27,320	5	\$22,400	\$31,200	\$45,000	Masters
5,000,000 - 9,999,999	6	357	\$35,000	1	\$35,000	\$35,000	\$35,000	Associates
\$10,000,000 and above	9	7,270	\$43,332	6	\$29,751	\$36,542	\$70,000	Bachelors
Field of Service								
Advocacy	7	102	\$26,500	1	\$26,500	\$26,500	\$26,500	Associates
Aging and Senior Care	7	316	\$32,250	2	\$27,000	\$32,250	\$37,500	Bachelors
Alcohol and Drug Abuse								Not Applicable
Arts, Culture, Humanities	4	25		0				
Basic Material Needs	2	30	\$24,000	1	\$24,000	\$24,000	\$24,000	High School Diploma
Community Health, Disaster Relief	4	1,830	\$36,943	2	\$29,751	\$36,943	\$44,135	Bachelors
Day Care, Early Childhood Education	2	63	\$31,150	1	\$31,150	\$31,150	\$31,150	Associates
Education, Private Schools, Service Organizations	16	4,711	\$45,505	4	\$24,000	\$44,010	\$70,000	Bachelors
Family and Individual Counseling	5	176						
Foundation								Not Applicable
Institutional, Residential, Housing	3	114	\$35,000	1	\$35,000	\$35,000	\$35,000	High School Diploma
Emergency Shelter	2	42						
Job Development, Employment Training	2	24	\$52,000	1	\$52,000	\$52,000	\$52,000	Bachelors
Legal Services	1	110						
Mental Health	2	190	\$39,317	2	\$38,000	\$39,317	\$40,633	Masters
Mental Retardation/Developmental Disability	4	655	\$28,683	3	\$22,400	\$31,200	\$32,450	Bachelors



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			Professional Service Orgs/Umbrella Orgs	3	70	\$30,600	1	
Rehabilitation and Vocational Employment	Not Applicable							
Youth Development	6	82						
Number of Employees								
1 to 5	17	47	\$25,833	3	\$24,000	\$26,500	\$27,000	High School Diploma
6 to 10	11	94		0				
11 to 20	11	159	\$38,000	3	\$24,000	\$38,000	\$52,000	Masters
21 to 30	8	209	\$22,000	1	\$22,000	\$22,000	\$22,000	High School Diploma
31 to 50	6	219	\$31,150	1	\$31,150	\$31,150	\$31,150	Associates
51 to 75	3	163	\$37,700	3	\$30,600	\$37,500	\$45,000	Masters
76 to 100	4	359	\$33,473	3	\$22,400	\$35,000	\$43,020	Bachelors
101 to 200	3	467	\$40,633	1	\$40,633	\$40,633	\$40,633	Bachelors
201 to 300	2	447	\$29,751	1	\$29,751	\$29,751	\$29,751	Bachelors
301 and over	4	6,376	\$48,862	3	\$32,450	\$44,135	\$70,000	Bachelors