



United Way Rock River Valley
2008-09 Salary Survey

Teacher, Special Education

Teaches elementary and secondary school subjects, adapting teaching techniques and methods of instruction to meet the individual special needs of students. Plans curriculum and prepares lessons and other materials, considering factors such as individual needs, abilities, learning levels and physical limitations of students. Confers with parents, administrators, testing specialist, social workers, and others to develop educational programs for students.

	Number of Organizations	Number of Employees	Annual Cash Compensation Salary Comparisons					Education Level Reported
			Average Salary	Number of Cases	Entry	Median	Experienced	
Salary- All organizations								
Salary All	71	8,540	\$29,118	5	\$22,040	\$42,162	\$54,980	Bachelors
Budget Size								
under \$250,000	9	20	\$22,040	1	\$22,040	\$22,040	\$22,040	Bachelors
\$250,000 - 499,999	8	38		0				
\$500,000 - 999,999	12	110		0				
\$1,000,000 - 2,499,999	18	406	\$40,000	1	\$40,000	\$40,000	\$40,000	Bachelors
\$2,500,000 - 4,999,999	8	339	\$42,162	1	\$42,162	\$42,162	\$42,162	Bachelors
5,000,000 - 9,999,999	6	357		0				
\$10,000,000 and above	9	7,270	\$41,390	2	\$27,800	\$41,390	\$54,980	Bachelors
Field of Service								
Advocacy	7	102						
Aging and Senior Care	7	316						
Alcohol and Drug Abuse	Not Applicable							
Arts, Culture, Humanities	4	25						
Basic Material Needs	2	30						
Community Health, Disaster Relief	4	1,830						
Day Care, Early Childhood Education	2	63						
Education, Private Schools, Service Organizations	16	4,711	\$39,007	3	\$22,040	\$40,000	\$54,980	Bachelors
Family and Individual Counseling	5	176						
Foundation	Not Applicable							
Institutional, Residential, Housing	3	114						
Emergency Shelter	2	42						
Job Development, Employment Training	2	24						
Legal Services	1	110						
Mental Health	2	190						



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Mental Retardation/Developmental Disability	4	655	\$34,981	2	\$27,800	\$34,981	\$42,162	Bachelors
Professional Service Orgs/Umbrella Orgs	3	70						
Rehabilitation and Vocational Employment	Not Applicable							
Youth Development	6	82						
Number of Employees								
1 to 5	17	47	\$22,040	1	\$22,040	\$22,040	\$22,040	Bachelors
6 to 10	11	94		0				
11 to 20	11	159	\$40,000	1	\$40,000	\$40,000	\$40,000	Bachelors
21 to 30	8	209	\$42,162	1	\$42,162	\$42,162	\$42,162	Bachelors
31 to 50	6	219		0				
51 to 75	3	163		0				
76 to 100	4	359		0				
101 to 200	3	467		0				
201 to 300	2	447		0				
300 and over	4	6,376	\$41,390	2	\$27,800	\$41,390	\$54,980	Bachelors