



United Way Rock River Valley
2008-09 Salary Survey

Senior Caseworker

Includes: Senior Counselor, Senior Case Manager

Performs direct casework services for clients who require more refined and deeper casework skills than ordinarily performed by caseworker. Senior caseworker is a designation, which typically follows three or more years of casework experience and/or specialization. Position may include some administrative responsibility for students assigned for training by schools of social work and/or beginning casework.

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
			Salary Comparisons					
			Average Salary	Number of Cases	Entry	Median	Experienced	
Salary- All organizations								
Salary All	71	8,540	\$34,622	12	\$25,000	\$32,998	\$50,625	Masters
Budget Size								
under \$250,000	9	20		0				
\$250,000 - 499,999	8	38		0				
\$500,000 - 999,999	12	110	\$35,000	1	\$35,000	\$35,000	\$35,000	Bachelors
\$1,000,000 - 2,499,999	18	406	\$29,867	3	\$25,500	\$31,102	\$33,000	Bachelors
\$2,500,000 - 4,999,999	8	339	\$31,500	2	\$25,000	\$31,500	\$38,000	Bachelors
5,000,000 - 9,999,999	6	357	\$34,455	2	\$34,300	\$34,455	\$34,610	Masters
\$10,000,000 and above	9	7,270	\$39,739	4	\$35,302	\$36,419	\$50,652	Bachelors
Field of Service								
Advocacy	7	102		0				
Aging and Senior Care	7	316	\$34,610	1	\$34,610	\$34,610	\$34,610	Bachelors
Alcohol and Drug Abuse	Not Applicable							
Arts, Culture, Humanities	4	25		0				
Basic Material Needs	2	30	\$25,000	1	\$25,000	\$25,000	\$25,000	Associates
Community Health, Disaster Relief	4	1,830	\$42,997	2	\$35,302	\$42,977	\$50,652	Bachelors
Day Care, Early Childhood Education	2	63		0				
Education, Private Schools, Service Organizations	16	4,711	\$33,000	1	\$33,000	\$33,000	\$33,000	Associates
Family and Individual Counseling	5	176	\$34,300	1	\$34,300	\$34,300	\$34,300	Masters
Foundation								
Institutional, Residential, Housing	3	114	\$35,000	1	\$35,000	\$35,000	\$35,000	Bachelors
Emergency Shelter	2	42	\$31,102	1	\$31,102	\$31,102	\$31,102	Bachelors
Job Development, Employment Training	2	24		0				
Legal Services	1	110		0				
Mental Health	2	190	\$37,478	1	\$37,478	\$37,478	\$37,478	Bachelors



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Mental Retardation/Developmental Disability	4	655	\$36,680	2	\$35,360	\$36,680	\$38,000	Bachelors
Professional Service Orgs/Umbrella Orgs	3	70		0				
Rehabilitation and Vocational Employment	Not Applicable							
Youth Development	6	82	\$25,500	1	\$25,500	\$25,500	\$25,500	Bachelors
Number of Employees								
1 to 5	17	47		0				
6 to 10	11	94		0				
11 to 20	11	159	\$31,626	4	\$25,500	\$33,805	\$35,000	Bachelors
21 to 30	8	209	\$31,500	2	\$25,000	\$31,500	\$38,000	Bachelors
31 to 50	6	219	\$51,000	1	\$31,102	\$31,102	\$31,102	Bachelors
51 to 75	3	163		0				
76 to 100	4	359	\$34,300	1	\$34,300	\$34,300	\$34,300	Masters
101 to 200	3	467	\$37,478	1	\$37,478	\$37,478	\$37,478	Bachelors
201 to 300	2	447	\$50,652	1	\$50,652	\$50,652	\$50,652	Bachelors
300 and over	4	6,376	\$35,331	2	\$35,302	\$35,331	\$35,360	Bachelors