



United Way Rock River Valley  
2008-09 Salary Survey

Paralegal

Must have paralegal/legal secretary certificate from accredited program. Ability to type 30-40 words per minute and be computer proficient. Manage a caseload for supervising attorney, interview clients, prepare court documents and client correspondence, file pleadings with court, manage attorney's calendar, obtain notary public certificate, and perform conflict checks.

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
			Salary Comparisons					
			Average Salary	Number of Cases	Entry	Median	Experienced	
<b>Salary- All organizations</b>								
Salary All	71	4,453	\$29,804	3	\$20,000	\$24,130	\$45,281	Associates
<b>Budget Size</b>								
under \$250,000	7	17		0				
\$250,000 - 499,999	6	30		0				
\$500,000 - 999,999	11	95		0				
\$1,000,000 - 2,499,999	16	387		0				
\$2,500,000 - 4,999,999	6	246	\$24,130	1	\$24,130	\$24,130	\$24,130	High School Diploma
5,000,000 - 9,999,999	5	350	\$20,000	1	\$20,000	\$20,000	\$20,000	High School Diploma
\$10,000,000 and above	8	2,930	\$45,281	1	\$45,281	\$45,281	\$45,281	Associates
<b>Field of Service</b>								
Advocacy	7	96		0				
Aging and Senior Care	6	311		0				
Alcohol and Drug Abuse	Not Applicable							
Arts, Culture, Humanities	4	25		0				
Basic Material Needs	2	30	\$24,130	1	\$24,130	\$24,130	\$24,130	High School Diploma
Community Health, Disaster Relief	4	1,830		0				
Day Care, Early Childhood Education	2	63		0				
Education, Private Schools, Service Organizations	15	871	\$45,281	1	\$45,281	\$45,281	\$45,281	Associates
Family and Individual Counseling	5	176		0				
Foundation	Not Applicable							
Institutional, Residential, Housing	3	114		0				
Emergency Shelter	2	42		0				
Job Development, Employment Training	2	24		0				
Legal Services	1	110	\$20,000	1	\$20,000	\$20,000	\$20,000	N/A
Mental Health	2	190		0				
Mental Retardation/Developmental Disability	4	655		0				
Professional Service Orgs/Umbrella Orgs	3	70		0				
Rehabilitation and Vocational Employment	Not Applicable							
Youth Development	6	82		0				
<b>Number of Employees</b>								
1 to 5	18	48		0				



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			Average Salary	Number of Cases	Entry	Median	Experienced	
6 to 10	11	87		0				
11 to 20	11	159		0				
21 to 30	8	209	\$24,130	1	\$24,130	\$24,130	\$24,130	High School Diploma
31 to 50	6	219		0				
51 to 75	3	163		0				
76 to 100	4	359		0				
101 to 200	3	467	\$20,000	1	\$20,000	\$20,000	\$20,000	High School Diploma
201 to 300	2	447		0				
300 and over	3	2,536	\$45,281	1	\$45,281	\$45,281	\$45,281	Associates