



**United Way Rock River Valley
2008-09 Salary Survey**

Nurse Aide

Provides quality supportive care to clients according to their established plan of care. Assists clients with personal care, exercise, simple treatments, light housekeeping. Maintains open communication with the Case Manager, communicates with the client's family regarding care and needs of the client.

	ONS	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
				Salary Comparisons					
				Average Salary	Number of Cases	Entry	Median	Experienced	
Salary- All organizations									
Salary All	71	4,453	\$23,384	8	\$18,500	\$20,525	\$35,000	CNA license	
Budget Size									
under \$250,000	7	17		0					
\$250,000 - 499,999	6	30		0					
\$500,000 - 999,999	11	95		0					
\$1,000,000 - 2,499,999	16	387	\$30,500	1	\$30,500	\$30,500	\$30,500	CNA license	
\$2,500,000 - 4,999,999	6	246	\$20,080	3	\$18,500	\$20,385	\$21,356	CNA license	
5,000,000 - 9,999,999	5	350		0					
\$10,000,000 and above	8	2,930	\$24,082	4	\$20,000	\$20,664	\$35,000	CNA license	
Field of Service									
Advocacy	7	96		0					
Aging and Senior Care	6	311	\$26,750	2	\$18,500	\$26,750	\$35,000	High School Diploma	
Alcohol and Drug Abuse	Not Applicable								
Arts, Culture, Humanities	4	25		0					
Basic Material Needs	2	30		0					
Community Health, Disaster Relief	4	1,830	\$20,664	2	\$20,380	\$20,664	\$20,948	CNA license	
Day Care, Early Childhood Education	2	63		0					
Education, Private Schools, Service Organizations	15	871		0					
Family and Individual Counseling	5	176	\$30,500	1	\$30,500	\$30,500	\$30,500	CNA license	
Foundation	Not Applicable								
Institutional, Residential, Housing	3	114		0					
Emergency Shelter	2	42		0					
Job Development, Employment Training	2	24		0					
Legal Services	1	110		0					
Mental Health	2	190		0					
Mental Retardation/Developmental Disability	4	655	\$23,914	3	\$20,000	\$30,385	\$21,356	CNA license	
Professional Service Orgs/Umbrella Orgs	3	70		0					
Rehabilitation and Vocational Employment	Not Applicable								
Youth Development	6	82		0					
Number of Employees									
1 to 5	18	48		0					



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6 to 10	11	87		0				
11 to 20	11	159		0				
21 to 30	8	209	\$21,356	1	\$21,356	\$21,356	\$21,356	
31 to 50	6	219	\$30,500	1	\$30,500	\$30,500	\$30,500	CNA license
51 to 75	3	163	\$18,500	1	\$18,500	\$18,500	\$18,500	CNA license
76 to 100	4	359	\$20,385	1	\$20,385	\$20,385	\$20,385	High School Diploma
101 to 200	3	467		0				CNA license
201 to 300	2	447	\$27,690	2	\$20,380	\$27,690	\$35,000	CNA license
301 and over	3	2,536	\$20,474	2	\$20,000	\$20,474	\$20,948	CNA license