



**United Way Rock River Valley
2008-09 Salary Survey**

Licensed Practical Nurse

Provides quality supportive care to clients according to an established plan of care. Provides for the safety of clients. Communicate with Registered Nurse Case Manager and multidisciplinary team regarding client's status. Communicate with client's families regarding care and needs of client.

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
			Salary Comparisons					
			Average Salary	Number of Cases	Entry	Median	Experienced	
Salary- All organizations								
Salary All	71	4,453	\$31,846	8	\$13,000	\$38,270	\$45,000	LPN License
Budget Size								
under \$250,000	7	17		0				
\$250,000 - 499,999	6	30		0				
\$500,000 - 999,999	11	95		0				
\$1,000,000 - 2,499,999	16	387	\$25,500	1	\$25,500	\$25,500	\$25,500	LPN License
\$2,500,000 - 4,999,999	6	246	\$21,500	2	\$13,000	\$21,500	\$30,000	LPN License
5,000,000 - 9,999,999	5	350		0				LPN License
\$10,000,000 and above	8	2,930	\$37,853	5	\$24,552	\$38,270	\$45,000	LPN License
Field of Service								
Advocacy	7	96		0				
Aging and Senior Care	6	311	\$26,500	2	\$13,000	\$26,500	\$45,000	LPN License
Alcohol and Drug Abuse								Not Applicable
Arts, Culture, Humanities	4	25		0				
Basic Material Needs	2	30		0				
Community Health, Disaster Relief	4	1,830	\$33,980	2	\$24,552	\$33,980	\$43,407	LPN License
Day Care, Early Childhood Education	2	63		0				
Education, Private Schools, Service Organizations	15	871		0				
Family and Individual Counseling	5	176	\$25,500	1	\$25,500	\$25,500	\$25,500	LPN License
Foundation								Not Applicable
Institutional, Residential, Housing	3	114		0				
Emergency Shelter	2	42		0				
Job Development, Employment Training	2	24		0				
Legal Services	1	110		0				
Mental Health	2	190	\$38,036	1	\$38,036	\$38,036	\$38,036	LPN License
Mental Retardation/Developmental Disability	4	655	\$34,135	2	\$30,000	\$34,135	\$38,270	LPN License
Professional Service Orgs/Umbrella Orgs	3	70		0				
Rehabilitation and Vocational Employment								Not Applicable
Youth Development	6	82		0				
Number of Employees								
1 to 5	18	48		0				



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6 to 10	11	87		0				
11 to 20	11	159		0				
21 to 30	8	209		0				
31 to 50	6	219	\$25,500	1	\$25,500	\$25,500	\$25,500	LPN License
51 to 75	3	163	\$26,000	1	\$26,000	\$26,000	\$26,000	LPN License
76 to 100	4	359	\$30,000	1	\$30,000	\$30,000	\$30,000	LPN License
101 to 200	3	467	\$38,036	1	\$38,036	\$38,036	\$38,036	LPN License
201 to 300	2	447	\$34,776	2	\$24,552	\$34,776	\$45,000	LPN License
301 and over	3	2,536	\$40,834	2	\$38,270	\$40,834	\$43,407	LPN License