



**United Way Rock River Valley  
2008-09 Salary Survey**

**Custodian**

Performs work of routine difficulty in accomplishing and maintenance tasks in conformance with detailed or established work assignments. May secure facility at end of shift.

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported	
			Salary Comparisons						
			Average Salary	Number of Cases	Entry	Median	Experienced		
<b>Salary- All organizations</b>									
Salary All	71	4,453	\$24,541	26	\$11,600	\$21,000	\$38,500	High School Diploma	
<b>Budget Size</b>									
under \$250,000	7	17		0					
\$250,000 - 499,999	6	30	\$18,707	3	\$16,120	\$20,000	\$20,000	High School Diploma	
\$500,000 - 999,999	11	95	\$26,400	5	\$17,800	\$27,000	\$38,500	High School Diploma	
\$1,000,000 - 2,499,999	16	387	\$24,269	6	\$11,600	\$21,000	\$30,000	High School Diploma	
\$2,500,000 - 4,999,999	6	246	\$24,442	5	\$17,900	\$21,200	\$35,000	High School Diploma	
5,000,000 - 9,999,999	5	350		0					
\$10,000,000 and above	8	2,930	\$26,017	7	\$15,100	\$27,000	\$30,275	High School Diploma	
<b>Field of Service</b>									
Advocacy	7	96		0					
Aging and Senior Care	6	311		3	\$16,120	\$17,900	\$20,000	High School Diploma	
Alcohol and Drug Abuse					Not Applicable				
Arts, Culture, Humanities	4	25	\$24,350	2	\$20,000	\$24,350	\$28,700	High School Diploma	
Basic Material Needs	2	30	\$21,200	1	\$21,200	\$21,200	\$21,200	High School Diploma	
Community Health, Disaster Relief	4	1,830	\$22,688	2	\$15,100	\$22,688	\$30,275	High School Diploma	
Day Care, Early Childhood Education	2	63		0					
Education, Private Schools, Service Organizations	15	871	\$25,956	6	\$17,800	\$26,500	\$35,000	High School Diploma	
Family and Individual Counseling	5	176	\$20,000	1	\$20,000	\$20,000	\$20,000	High School Diploma	
Foundation					Not Applicable				
Institutional, Residential, Housing	3	114	\$38,500	1	\$38,500	\$38,500	\$38,500	High School Diploma	
Emergency Shelter	2	42	\$22,000	1	\$22,000	\$22,000	\$22,000	High School Diploma	
Job Development, Employment Training	2	24		0					
Legal Services	1	110		0					
Mental Health	2	190	\$26,759	1	\$26,769	\$26,769	\$26,769	High School Diploma	
Mental Retardation/Developmental Disability	4	655		2	\$27,040		\$28,000	High School Diploma	
Professional Service Orgs/Umbrella Orgs	3	70		2	\$20,000		\$26,000	High School Diploma	
Rehabilitation and Vocational Employment					Not Applicable				
Youth Development	6	82	\$21,154	4	\$11,600	\$21,508	\$30,000	High School Diploma	
<b>Number of Employees</b>									
1 to 5	18	48	\$20,900	3	\$14,000	\$20,000	\$28,700	High School Diploma	
6 to 10	11	87	\$19,680	4	\$15,600	\$18,060	\$27,000	High School Diploma	
11 to 20	11	159	\$24,020	5	\$11,600	\$20,000	\$38,500	High School Diploma	



United Way Rock River Valley  
2008-09 Salary Survey

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
			Salary Comparisons					
			Average Salary	Number of Cases	Entry	Median	Experienced	
21 to 30	8	209	\$18,608	2	\$16,016	\$18,608	\$21,200	High School Diploma
31 to 50	6	219	\$22,000	1	\$22,000	\$22,000	\$22,000	High School Diploma
51 to 75	3	163	\$26,300	3	\$17,900	\$26,000	\$35,000	High School Diploma
76 to 100	4	359	\$28,968	2	\$28,000	\$28,968	\$29,936	High School Diploma
101 to 200	3	467	\$26,885	2	\$26,769	\$26,885	\$27,000	High School Diploma
201 to 300	2	447	\$15,100	1	\$15,100	\$15,100	\$15,100	High School Diploma
301 and over	3	2,536	\$27,772	3	\$26,000	\$27,040	\$30,275	High School Diploma