



**United Way Rock River Valley  
2008-09 Salary Survey**

**Counselor**

Provides individual, group, conjoint, couple and family therapy. Provides parent skills training. Conducts sessions to enhance family relationships with an opportunity to practice skills. Represents agency in a professional manner when case requires interaction with courts and community agencies. Provides guidance to staff. Contributes to staff meetings as well as professional seminars. Charts treatment, writes reports, communicate with caseworkers, judges, or other community agencies. Supervises student interns.

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
			Salary Comparisons					
			Average Salary	Number of Cases	Entry	Median	Experienced	
<b>Salary- All organizations</b>								
Salary All			\$37,602	10	\$24,000	\$33,500	\$70,000	Masters
<b>Budget Size</b>								
under \$250,000				0				
\$250,000 - 499,999			\$37,100	2	\$34,200	\$37,100	\$40,000	Masters
\$500,000 - 999,999			\$26,000	2	\$24,000	\$26,000	\$28,000	Masters
\$1,000,000 - 2,499,999			\$35,724	4	\$29,397	\$33,500	\$46,500	Masters
\$2,500,000 - 4,999,999				0				
5,000,000 - 9,999,999				0				
\$10,000,000 and above			\$53,462	2	\$36,924	\$53,462	\$70,000	Masters
<b>Field of Service</b>								
Advocacy			\$40,000	1	\$40,000	\$40,000	\$40,000	Masters
Aging and Senior Care			\$34,000	1	\$34,000	\$34,000	\$34,000	Bachelors
Alcohol and Drug Abuse								Not Applicable
Arts, Culture, Humanities				0				
Basic Material Needs				0				
Community Health, Disaster Relief				0				
Day Care, Early Childhood Education				0				
Education, Private Schools, Service Organizations			\$47,000	2	\$24,000	\$47,000	\$70,000	Masters
Family and Individual Counseling			\$37,900	3	\$23,000	\$34,200	\$46,500	Masters
Foundation								Not Applicable
Institutional, Residential, Housing				0				
Emergency Shelter			\$29,397	1	\$29,397	\$29,397	\$29,397	Bachelors
Job Development, Employment Training				0				
Legal Services				0				
Mental Health			\$32,462	2	\$28,000	\$32,462	\$36,924	Masters
Mental Retardation/Developmental Disability				0				
Professional Service Orgs/Umbrella Orgs				0				
Rehabilitation and Vocational Employment								Not Applicable
Youth Development				0				



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<b>Number of Employees</b>								
1 to 5			\$34,200	1	\$34,200	\$34,200	\$34,200	Masters
6 to 10			\$32,000	2	\$24,000	\$32,000	\$40,000	Masters
11 to 20			\$31,000	2	\$28,000	\$31,000	\$34,000	Masters
21 to 30			\$33,000	1	\$33,000	\$33,000	\$33,000	Masters
31 to 50			\$37,949	2	\$29,397	\$37,949	\$46,500	Bachelors
51 to 75				0				
76 to 100				0				
101 to 200			\$36,924	1	\$36,924	\$36,924	\$36,924	Masters
201 to 300				0				
300 and over			\$70,000	1	\$70,000	\$70,000	\$70,000	Masters