



United Way Rock River Valley
2008-09 Salary Survey

Director, Casework

Includes: Casework Manager, Clinical Supervisor

Responsible for supervising and administering casework services of the agency, which may include planning, developing and coordinating casework services with all agency activities. Offers leadership in developing casework practices, may plan and lead staff conferences on casework, and may confer with staff superiors about casework policies.

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
			Salary Comparisons					
			Average Salary	Number of Cases	Entry	Median	Experienced	
Salary- All organizations								
Salary All	71	8,540	\$45,235	24	\$23,170	\$41,500	\$84,360	Masters
Budget Size								
under \$250,000	9	20	\$27,500	2	\$25,000	\$27,500	\$30,000	Bachelors
\$250,000 - 499,999	8	38	\$45,000	1	\$45,000	\$45,000	\$45,000	Masters
\$500,000 - 999,999	12	110	\$34,333	3	\$31,000	\$34,000	\$38,000	Bachelors
\$1,000,000 - 2,499,999	18	406	\$32,564	8	\$23,170	\$44,521	\$66,720	Masters
\$2,500,000 - 4,999,999	8	339	\$36,500	2	\$33,000	\$36,500	\$40,000	Bachelors
5,000,000 - 9,999,999	6	357	\$46,842	4	\$35,000	\$49,164	\$64,841	Masters
\$10,000,000 and above	9	7,270	\$55,596	4	\$43,000	\$56,489	\$84,360	Masters
Field of Service								
Advocacy	7	102	\$45,520	4	\$30,000	\$51,450	\$60,000	Masters
Aging and Senior Care	7	316	\$38,085	3	\$35,000	\$39,255	\$40,000	Bachelors
Alcohol and Drug Abuse								Not Applicable
Arts, Culture, Humanities	4	25		0				
Basic Material Needs	2	30	\$33,000	1	\$33,000	\$33,000	\$33,000	Bachelors
Community Health, Disaster Relief	4	1,830	\$39,383	2	\$23,170	\$39,383	\$55,596	Masters
Day Care, Early Childhood Education	2	63		0				
Education, Private Schools, Service Organizations	16	4,711	\$46,216	3	\$25,000	\$50,000	\$63,648	Masters
Family and Individual Counseling	5	176	\$57,321	2	\$49,800	\$57,321	\$64,841	Masters
Foundation								Not Applicable
Institutional, Residential, Housing	3	114	\$36,500	2	\$35,000	\$36,500	\$38,000	Bachelors
Emergency Shelter	2	42	\$34,675	2	\$34,000	\$34,675	\$35,350	Bachelors
Job Development, Employment Training	2	24		0				
Legal Services	1	110		0				



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Mental Health	2	190	\$84,360	1	\$84,360	\$84,360	\$84,360	Masters
Mental Retardation/Developmental Disability	4	655	\$43,000	1	\$43,000	\$43,000	\$43,000	Bachelors
Professional Service Orgs/Umbrella Orgs	3	70	\$46,000	1	\$46,000	\$46,000	\$46,000	Bachelors
Rehabilitation and Vocational Employment	Not Applicable							
Youth Development	6	82	\$48,860	2	\$31,000	\$48,860	\$66,720	Bachelors
Number of Employees								
1 to 5	17	47	\$27,500	2	\$25,000	\$27,500	\$30,000	Bachelors
6 to 10	11	94	\$33,668	4	\$23,170	\$32,500	\$45,000	Masters
11 to 20	11	159	\$43,337	4	\$35,000	\$38,627	\$66,720	Bachelors
21 to 30	8	209	\$44,267	3	\$33,000	\$49,800	\$50,000	Masters
31 to 50	6	219	\$51,083	3	\$35,350	\$57,900	\$60,000	Masters
51 to 75	3	163	\$43,000	2	\$40,000	\$43,000	\$46,000	Bachelors
76 to 100	4	359	\$54,496	3	\$35,000	\$63,648	\$64,841	Masters
101 to 200	3	467	\$84,360	1	\$84,360	\$84,360	\$84,360	Masters
201 to 300	2	447		0				
301 and over	4	6,376	\$49,298	2	\$43,000	\$49,298	\$55,596	Bachelors