



United Way Rock River Valley
2008-09 Salary Survey

Bookkeeper/Accounting Assistant

Provides support for the Accounting Department. Responsible for accounts payable, accounts receivable, recruiting payments and making daily bank deposit. Also responsible for filing and basic file maintenance.

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
			Salary Comparisons					
			Average Salary	Number of Cases	Entry	Median	Experienced	
Salary- All organizations								
Salary All	71	4,453	\$28,771	29	\$20,500	\$26,770	\$46,286	Bachelors
Budget Size								
under \$250,000	7	17	\$26,000	1	\$26,000	\$26,000	\$26,000	Associates
\$250,000 - 499,999	6	30	\$28,005	4	\$20,500	\$24,960	\$41,600	Associates
\$500,000 - 999,999	11	95	\$26,320	4	\$24,000	\$25,640	\$30,000	Bachelors
\$1,000,000 - 2,499,999	16	387	\$27,500	4	\$23,460	\$26,770	\$33,000	Bachelors
\$2,500,000 - 4,999,999	6	246	\$30,130	5	\$23,000	\$28,151	\$43,000	Associates
5,000,000 - 9,999,999	5	350	\$29,567	3	\$25,000	\$29,700	\$34,000	High School Diploma
\$10,000,000 and above	8	2,930	\$30,214	8	\$24,000	\$28,436	\$46,286	Associates
Field of Service								
Advocacy	7	96	\$33,867	3	\$26,000	\$34,000	\$41,600	Associates
Aging and Senior Care	6	311	\$26,665	4	\$23,000	\$26,980	\$29,700	Associates
Alcohol and Drug Abuse								Not Applicable
Arts, Culture, Humanities	4	25		0				
Basic Material Needs	2	30		0				
Community Health, Disaster Relief	4	1,830	\$26,948	2	\$26,545	\$26,948	\$31,951	Associates
Day Care, Early Childhood Education	2	63	\$24,000	1	\$24,000	\$24,000	\$24,000	High School Diploma
Education, Private Schools, Service Organizations	15	871	\$31,148	7	\$24,000	\$30,500	\$46,286	Bachelors
Family and Individual Counseling	5	176	\$23,500	2	\$20,500	\$23,500	\$26,500	High School Diploma
Foundation								Not Applicable
Institutional, Residential, Housing	3	114	\$24,280	1	\$24,280	\$24,280	\$24,280	High School Diploma
Emergency Shelter	2	42		0				
Job Development, Employment Training	2	24	\$23,460	1	\$23,460	\$23,460	\$23,460	High School Diploma
Legal Services	1	110	\$25,000	1	\$25,000	\$25,000	\$25,000	High School Diploma
Mental Health	2	190	\$24,070	1	\$24,070	\$24,070	\$24,070	High School Diploma
Mental Retardation/Developmental Disability	4	655	\$27,341	3	\$26,000	\$27,872	\$28,151	Associates
Professional Service Orgs/Umbrella Orgs	3	70	\$35,020	2	\$27,040	\$35,020	\$43,000	Associates
Rehabilitation and Vocational Employment								Not Applicable
Youth Development	6	82	\$30,000	1	\$30,000	\$30,000	\$30,000	High School Diploma
Number of Employees								
1 to 5	18	48	\$29,367	3	\$20,500	\$26,000	\$41,600	Associates
6 to 10	11	87	\$27,480	2	\$24,960	\$27,480	\$30,000	High School Diploma



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			Average Salary	Number of Cases	Entry	Median	Experienced	
			11 to 20	11	159	\$30,073	6	
21 to 30	8	209	\$26,076	2	\$24,000	\$26,076	\$28,151	High School Diploma
31 to 50	6	219	\$30,250	2	\$26,500	\$30,250	\$34,000	Associates
51 to 75	3	163	\$26,847	3	\$23,000	\$27,040	\$30,500	Associates
76 to 100	4	359	\$26,000	1	\$26,000	\$26,000	\$26,000	Associates
101 to 200	3	467	\$27,119	3	\$24,070	\$25,000	\$32,287	Associates
201 to 300	2	447	\$27,773	2	\$26,545	\$27,773	\$29,000	Associates
301 and over	3	2,536	\$35,527	4	\$24,000	\$29,912	\$46,286	Associates