



United Way Rock River Valley
2008-09 Salary Survey

Accountant

Responsible for overseeing and operating the agency's financial system to include recording financial transactions, accounts receivable, accounts payable, payroll, budgeting preparation and presentation of financial reports. Supervise bookkeeper or accounting assistant.

	Number of Organizations	Number of Employees	Annual Cash Compensation					Education Level Reported
			Salary Comparisons					
			Average Salary	Number of Cases	Entry	Median	Experienced	
Salary- All organizations								
Salary All	71	8,540	\$41,445	21	\$15,000	\$43,556	\$70,037	Bachelors
Budget Size								
under \$250,000	9	20		0				
\$250,000 - 499,999	8	38	\$22,500	2	\$20,000	\$22,500	\$25,000	Bachelors
\$500,000 - 999,999	12	110	\$29,000	1	\$29,000	\$29,000	\$29,000	Associates
\$1,000,000 - 2,499,999	18	406	\$32,615	4	\$15,000	\$37,730	\$40,000	Bachelors
\$2,500,000 - 4,999,999	8	339	\$48,833	3	\$35,000	\$44,000	\$67,500	Bachelors
5,000,000 - 9,999,999	6	357	\$46,667	3	\$40,000	\$50,000	\$50,000	Bachelors
\$10,000,000 and above	9	7,270	\$47,422	8	\$35,000	\$43,556	\$70,037	CPA + Bachelors
Field of Service								
Advocacy	7	102	\$45,000	2	\$40,000	\$45,000	\$50,000	Bachelors
Aging and Senior Care	7	316	\$42,000	2	\$37,000	\$42,000	\$47,000	Bachelors
Alcohol and Drug Abuse								
Arts, Culture, Humanities	4	25	\$29,230	2	\$20,000	\$29,230	\$38,460	Bachelors
Basic Material Needs	2	30	\$44,000	1	\$44,000	\$44,000	\$44,000	Bachelors
Community Health, Disaster Relief	4	1,830	\$37,707	2	\$35,302	\$37,707	\$40,112	Bachelors
Day Care, Early Childhood Education	2	63	\$35,000	1	\$35,000	\$35,000	\$35,000	High School Diploma
Education, Private Schools, Service Organizations	16	4,711	\$45,460	4	\$29,000	\$35,000	\$70,037	Bachelors
Family and Individual Counseling	5	176		0				
Foundation								
Institutional, Residential, Housing	3	114	\$40,000	1	\$40,000	\$40,000	\$40,000	Bachelors
Emergency Shelter	2	42		0				
Job Development, Employment Training	2	24	\$25,000	1	\$25,000	\$25,000	\$25,000	CPA + Bachelors
Legal Services	1	110	\$50,000	1	\$50,000	\$50,000	\$50,000	Bachelors
Mental Health	2	190	\$56,222	1	\$56,222	\$56,222	\$56,222	Bachelors
Mental Retardation/Developmental Disability	4	655	\$52,470	2	\$37,440	\$52,470	\$67,500	



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Professional Service Orgs/Umbrella Orgs	3	70		0				
Rehabilitation and Vocational Employment	Not Applicable							
Youth Development	6	82	\$15,000	1	\$15,000	\$15,000	\$15,000	Associates
Number of Employees								
1 to 5	17	47	\$20,000	1	\$20,000	\$20,000	\$20,000	Bachelors
6 to 10	11	94	\$30,820	3	\$25,000	\$29,000	\$38,460	CPA + Bachelors
11 to 20	11	159	\$26,000	2	\$15,000	\$26,000	\$37,000	Bachelors
21 to 30	8	209	\$55,750	2	\$44,000	\$55,750	\$67,500	Bachelors
31 to 50	6	219	\$41,667	3	\$35,000	\$40,000	\$50,000	Bachelors
51 to 75	3	163		0				
76 to 100	4	359	\$40,000	1	\$40,000	\$40,000	\$40,000	Bachelors
101 to 200	3	467	\$58,753	3	\$50,000	\$56,222	\$70,037	CPA + Bachelors
201 to 300	2	447	\$43,556	2	\$40,112	\$43,556	\$47,000	CPA + Bachelors
300 and over	4	6,376	\$41,067	4	\$35,000	\$35,502	\$58,262	CPA + Bachelors